

Talk with your manager and others (e.g. peers, direct reports) about your behavior. Are you aware of changed or changing expectations in the way that you approach your work? Rate yourself on your willingness to meet those changed expectations (see example below).

Feedback From:	Awareness of Changed Expectations		Willingness to Change				
	Current Behavior - Approach	New Approach Expectations	1=No	2	3	4	5=Yes
Janet Sanchez (my manager)	Focusing primarily on my own personal production results	Spend more time working with and through others to produce results			X		